

**City of Cupertino Parks and Recreation Department  
Techie Teen Volunteer Program – 2025 Application**

**Volunteer Agreement**

I, \_\_\_\_\_, (applicant name) agree to attend and participate in the Techie Teen training and to come to my shifts. I understand that I will be removed from the program if I continually miss my shifts, or if I fail to meet the program standards. I also acknowledge that the answers to the supplemental questions are my own original thoughts.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

**CONDITIONS**

The City will accept all interested volunteers on an as needed basis. The following will be required before placement: Fingerprinting for a state and federal background check.

I agree to volunteer my services to the City of Cupertino. I acknowledge that there is no salary or other compensation for my services as a volunteer. I understand that any changes to my pre-set schedule are subject to the approval, in advance, by an authorized representative of the City. I understand that during the course & scope of my volunteer services to the City, I will be covered under the City's Workers' Compensation self-insurance program. I also understand & agree that my sole remedy for any injury that I may sustain during the course and scope of my volunteer services to the City, which is covered by Workers' Compensation, shall be through the City's Workers' Compensation self-insurance coverage. I waive any other right or remedy that I may have available to me for any injuries occurring in the course & scope of my volunteer service. I also acknowledge & agree that my services are provided for the benefit of the City and may be terminated for any reason or for no reason and at any time by the City without notice or hearing. I hereby certify that all statements I have made on this application are true, complete, and correct to the best of my knowledge and belief, and that misstatements, omissions, or falsification of material facts will be considered cause for termination of my volunteer assignment with the City of Cupertino.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**If Under 18 Years of Age,**

Parent's/Guardian's

Signature \_\_\_\_\_ Date \_\_\_\_\_

The City of Cupertino is an equal opportunity employer and does not discriminate in employment or volunteer assignments on the basis of a person's race, religious creed, color, national origin, ancestry, mental or physical disability, medical condition (cancer), marital status, sex, age or sexual orientation. Candidates with a disability, which may require special assistance in any phase of the application or testing process, should advise City of Cupertino Human Resources upon submittal of application. Documentation of the need for accommodation must accompany the request.